



93318-4

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent application of
EDDY H. KIMURA ET AL.

Serial No.: 09/595,114

Confirmation No.: 1591

Filed: June 16, 2000

For: SYSTEM AND METHOD FOR ONLINE
HUMAN RESOURCE OUTSOURCING
AND PORTAL ACCESS

Mail Stop RCE
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Group Art Unit: 2682

Examiner: Eugene Yun

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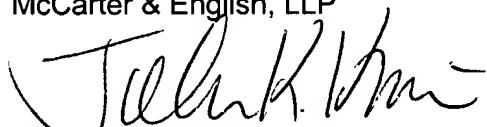
Sir:

Attached hereto for filing in the above-identified patent application is an

Associate Power of Attorney.

Respectfully Submitted,

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Sir:

In the matter of the above-identified application, I hereby appoint Ralph W. Selitto, Jr. (Reg. No. 26,996), Basam E. Nabulsi (Reg. No. 31,645), Mark D. Giarratana (Reg. No. 32,615), Eric E. Grondahl (Reg. No. 46,741), Evelyn Sommer (Reg. No. 19,603), John K. Kim (Reg. No. 37,002), Paul F. Swift (Reg. No. 34,938), Mark Steinberg (Reg. No. 40,829), Sanjiv M. Chokshi (Reg. No. 44,080), William Smith (Reg. No. 46,459), Joseph Agostino (Reg. No. 51,151), Gavin R. Cunningham (Reg. No. 46,122), and Bryan Zerhusen (Reg. No. 54,566) as my associate attorneys and agent to prosecute said application, to make alterations and amendments therein and to transact all business in the Patent Office connected therewith.

Respectfully submitted,

By: Allen Friedman
Reg. No. 25,973

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